

EARNIE BUSINESS

EARNIE BUSINESS IS AN IDEAL PAYROLL FOR GROWING COMPANIES

With over 20 years in payroll and thousands of companies using EARNIE software, Saswitch offers peace of mind for all companies looking for the right payroll solution. Legislation is becoming more complex and it is sometimes difficult for even the most experienced payroll professional to keep up-to-date.

Finding your way round the system is easy, even when you don't use it every day, but we also offer plenty of back-up support should you need it.

And you may also benefit from Government incentives if you file your year-end by the Internet, saving you time and earning you money!

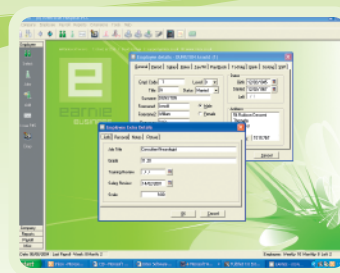
PAYROLL FOR GROWING COMPANIES

EARNIE business is an ideal solution for growing companies. It is a comprehensive yet straightforward payroll system that offers lots of useful features. Perfect for companies with up to 100 employees looking to increase functionality without spending a fortune.

But it doesn't stop there: when your business grows, we can grow with you. Once you employ more than 100 employees you can upgrade seamlessly to one of our larger systems without losing any payroll data.

FLEXIBLE TO FIT YOUR NEEDS

- **An absence diary calculates sick pay and maternity pay for you** – just mark the dates in the diary. You can also use the diary to enter staff holidays and more recent legislative requirements such as paternity pay.
- **Create reports to give you a clear picture of your payroll** or simply select from a large pre-written collection. **EARNIE business** can store up to 9 years of payroll data so you have the flexibility to decide the information important to you.
- **Set up items such as bonuses, pensions and loans as well as extra ones** to handle your particular company requirements in a matter of minutes with an easy-to-use wizard. If, for example, you want to pay an employee a fixed amount of net pay, **EARNIE** will calculate the gross payment for you.



We also understand that you may want to record certain things which are specific to your company so there are up to 25 user-defined fields to allow you to do just that.



EARNIE Payroll has undergone the Inland Revenue Payroll Standard accreditation process. It has been awarded the Payroll Standard Accreditation logo, signifying that the product is up to date and covers all those areas considered essential for the accurate calculation of tax, National Insurance, tax credits and statutory payments.

EARNIE BUSINESS COMPARISON INFO

FEATURES	INTRO	BUSINESS	EXEC	IQ
General				
Database	Access single	Access single	Access multi	SQL multi
Number of concurrent users	1	1	25	25
Security	1 password	Full - to field level	Full - to field level	Full - to field level
Backup and restore	Y	Y	Y	Y
User-definable fields	25	25	25	25
Net-to-gross	Y	Y	Y	Y
On-line help	Y	Y	Y	Y
Audit trail for payroll changes	*	Y	Y	Y
Links				
Data import routines	Y	Y	Y	Y
Data export facility	Y	Y	Y	Y
Easy links to Accounts, BACS, T & A, HR	Y	Y	Y	Y
Standard links to Excel, Word, Lotus	Y	Y	Y	Y
User definable accounts links	pre-defined only	pre-defined only	pre-defined only	Y
User definable BACS	pre-defined only	pre-defined only	pre-defined only	Y
Company				
No. of companies as standard	1	5	50	50
Extra companies	opt ¹	opt ¹	opt ¹	opt ¹
Bulk tax code changes	Y	Y	Y	Y
Copy Company	*	Y	Y	Y
Multiple bank accounts	*	Y	Y	Y
Configurable organization structure	*	*	*	Y
Configurable payroll calendar	*	*	*	Y
Employees				
Number of current employees	30	100	500 ²	Unlimited ³
Pay periods	w, 2w, 4w, m, 3m	w, 2w, 4w, m, 3m	w, 2w, 4w, m, 3m	w, 2w, 4w, m, 3m
Holiday pay facility	Y	Y	Y	Y
Calculation checkers for tax & NI	Y	Y	Y	Y
Override calculated figures	Y	Y	Y	Y
Employee templates	*	Y	Y	Y
Multiple bank accounts	*	Y	Y	Y
Make employees leavers in future period	*	Y	Y	Y
Payments/Deductions				
Number of payments/deductions	40	999	999	999
Payment/deduction formulas	*	Y	Y	Y
Rates of pay	unlimited	unlimited	unlimited	unlimited
Rates of pay formulas	*	*	*	Y
SSP, SMP, SAP, SPP Calculation	Y	Y	Y	Y
Multiple AEOs including Priority Orders	Y	Y	Y	Y
Council Tax AEOs	Y	Y	Y	Y
Director's NI	Y	Y	Y	Y
Back-dated NI calculations	Y	Y	Y	Y
Pension calculations including Stakeholder Pensions	Y	Y	Y	Y
Student Loans and Tax Credits	Y	Y	Y	Y
Part Payment for Starters and Leavers	*	monthly only	monthly only	Y
Reports				
Library of pre-designed reports	Y	Y	Y	Y
Departmental and cost centre reporting	Y	Y	Y	Y
Year-end returns via the Internet or on Magnetic Media	Y	Y	Y	Y
Print P11 and other multi-period reports	current year	Y	Y	Y
Batch printing of payslips, summaries etc.	opt ¹	opt ¹	opt ¹	opt ¹
Easy to use Quick Report Writer	Y	Y	Y	Y
P30, P45, P46, P35(cs), P14, P60 reports	Y	Y	Y	Y
Print P45s in batch	*	Y	Y	Y
Multi-period Quick Report Writer	*	*	*	Y
Multi-level sorting on reports	*	*	*	Y
Definable analysis levels	*	*	*	10
History				
'Drill-Down' on many items to see how they are made up e.g. gross-to-date, tax code etc.	Y	Y	Y	Y
Reprint payslips and summaries	current year	Y	Y	Y
History can be held	current year	up to 9 years	up to 9 years	up to 9 years
Diary				
Absence diary for holiday pay and sickness calculation	Y	Y	Y	Y
Hold information on user-definable events e.g. training days or jury service	*	Y	Y	Y
Set 'Reminders' e.g. to pay a Christmas bonus or print a pension report	*	Y	Y	Y
Set 'Actions' to happen at a future date e.g. to increase someone's salary or change their tax code	*	Y	Y	Y
Costing Facility				
Split the cost of an employee over more than one cost centre	*	opt ⁴	opt ⁴	Y
Reproduce costing information for any period	*	opt ⁴	opt ⁴	Y
Detailed posting to accounts, down to employee level if required	*	opt ⁴	opt ⁴	Y
Timesheet IQ (Bulk Data Entry)				
Single or multi user	*	*	*	Y
Quick method of data entry	*	*	*	Y
Remote entry of data from multiple sites	*	*	*	Y
Customizable input screens	*	*	*	Y
Data entry for future pay periods	*	*	*	Y
Enter multiple cost centre payments for an individual employee	*	*	*	Y

EARNIE IQ
the SQL payroll
for large
organisations

EARNIE
INTRO
for small
businesses

EARNIE
EXEC
for established
payrolls

KEY: 1 Option to buy blocks of extra companies provides this functionality
2 Option to buy 500 more employees
* Not available

3 Licence dependent
4 Option to buy costing facility